

## Leadership Development Committee

The Leadership Development (LD) Committee identifies and recruits individuals who have potential to be effective leaders to serve in various Chapter volunteer positions. It is also charged with designing, developing and implementing training, development and mentoring activities to enhance the skills and abilities of Chapter volunteers, including the leadership group. The LD Committee helps assess the factors that enhance or inhibit the commitment and motivation of our volunteers -- unquestionably our most valuable assets -- and recommends activities to improve the Chapter's effectiveness in motivating superior performance from its volunteers. Through these activities, the LD Committee effectively lines up the next and future generations of volunteer leadership for the Chapter, assuring that there are no interruptions in leadership; that "burnout" is identified early and quickly addressed; and that logical development paths for volunteer leaders are identified and/or developed such that subsequent appointments make use of experience gained in previous positions.

The LD Committee also promotes development paths within the organization so that current and potential leaders are aware of opportunities for advancement within the Chapter. At the Chapter and Branch levels, the Committee(s) helps identify and match up volunteers for needs, including placement on committees and in leadership roles, reporting recommendations and results to, as applicable, the Branch BGC and the Board of Directors.

The Chair of the Leadership Development Committee at the Chapter level is required to conduct monthly meetings (either in-person or via conference call) with the LD Chairs of the Branches, the purpose of which is to assure that assignments are being carried out in a timely manner; that best-practices and problem-solving occurrences are being shared; and that, overall, the goals and expectations of the Committee are being met. The Executive Director is a prime resource for the Committee, as is the Executive Committee. As with all activities under the Chapter's umbrella, actions of this Committee are subject to resource constraints and Board approval.